

**KS3/4 CAREERS OVERVIEW ANNUAL PLAN -RBA 2023-24**

<b>Year</b>	<b>Autumn</b>	<b>Spring</b>	<b>Summer</b>
<b>Year 7</b>	<p><b>Introduce the careers programme/Gatsby Benchmark</b></p> <p><b>School Career event with local colleges and employers</b></p>	<p><b>Guest Speakers</b></p> <p><b>Advice on what the future holds</b></p> <p><b>Develop links with employees</b></p>	
<b>Year 8</b>	<p><b>Career advice at constructive discussions with Careers advisor</b></p> <p><b>School Career event with local colleges and employers</b></p>	<p><b>Careers Understanding of STEM in careers local employees to visit school</b></p> <p><b>Employer Engagement</b></p>	<p><b>Virtual work experience</b></p> <p><b>Understanding the workplace</b></p>
<b>Year 9</b>	<p><b>Career advice at constructive discussions with Careers advisor/</b></p> <p><b>School Career event with local colleges and employers</b></p>	<p><b>Careers Understanding of STEM in careers local employersemployees to visit school</b></p> <p><b>Visits to workplaces/employer engagement</b></p>	<p><b>Virtual work experience</b></p> <p><b>Experiences of workplaces</b></p>
<b>Year 10</b>	<p><b>Career advice at constructive interviews with Careers advisor</b></p> <p><b>School Career event with local colleges and employers</b></p>	<p><b>Workplace visits</b></p> <p><b>Employer/Eengagement</b></p> <p><b>Links with employees</b></p>	<p><b>Workplace visits/employer engagement</b></p> <p><b>Information regarding apprenticeships and T levels</b></p>
<b>Year11</b>	<p><b>Make phone calls to previous years cohort and collect data for TYSS</b></p> <p><b>Career guidance interviews</b></p> <p><b>Application to college. Revisit apprenticeships and T levels</b></p> <p><b>School Career event with local colleges and employers</b></p> <p><b>COMPASS Audit</b></p>	<p><b>Drop-in advice sessions available to students Monday &amp; Friday AM from an impartial Careers Advisor</b></p> <p><b>COMPASS Audit</b></p> <p><b>Workshops with Aim mock interviiews</b></p>	<p><b>Visit local colleges to familiarise students</b></p> <p><b>COMPASS Audit</b></p>